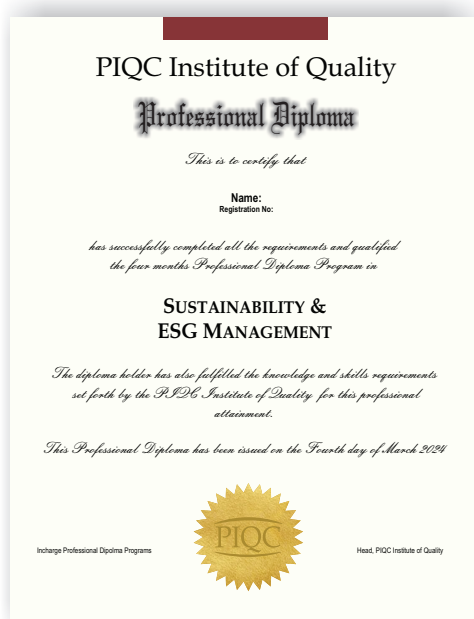




Leading the Modern
Quality Movement in Pakistan

Professional Diploma in Sustainability & ESG Management

Four Months weekend based live and instructor led online course
Two evening per week classes from 6:30 - 9:30 pm



*Corporate managers and executives,
Sustainability and CSR professionals,
Environmental and compliance officers,
Supply chain and procurement professionals,
Governance and risk management professionals,
HR and organizational development managers,
Engineers and operational managers,
Consultants and advisory professionals,
Professionals working in export-oriented
industries*



Professional Diploma in Sustainability & ESG Management

Introduction

ESG refers to Environmental, Social and Governance factors used by investors, regulators, customers and organisations to assess sustainability-related risks, opportunities, performance and responsible business conduct. In Pakistan, SECP has adopted IFRS S1 and IFRS S2 in a phased manner for applicable listed companies, starting from annual reporting periods beginning on or after 1 July 2025 for Phase-I companies. This diploma develops practical skills to understand, measure, report and implement ESG across environmental, social and governance dimensions, with applied tools, Pakistani examples and a capstone project based on participants' own organization.

This Programme is for you if

- You want to build a career in ESG, sustainability, responsible business, compliance, corporate reporting or ESG advisory.
- Your organisation needs to implement or improve its ESG Program, sustainability reporting, ESG data systems or regulatory readiness.
- You are new to ESG and sustainability and want a clear practical foundation, starting from first principles and moving toward applied organisational implementation.

Key Learning Outcomes

- Interpret ESG concepts, sustainability risks and responsible business requirements in a practical corporate context.
- Understand SECP IFRS S1/S2 phased disclosure expectations for applicable companies and related ESG reporting requirements.
- Calculate and interpret Scope 1, Scope 2 and Scope 3 greenhouse gas emissions using recognised GHG accounting principles.
- Apply environmental, social and governance frameworks to assess organisational ESG maturity and compliance readiness.
- Develop ESG KPIs, data systems, implementation roadmaps and assurance-readiness plans.
- Prepare and present an applied ESG gap analysis and implementation roadmap for a real organisation.

Delivery Method

Delivered by practising industry experts and guest speakers through live, instructor-led online sessions. The Program is suitable for participants with no prior ESG knowledge, while also providing practical tools and frameworks for working professionals already involved in ESG, compliance, governance, reporting or sustainability initiatives.

Capstone Project

Participants will prepare an ESG gap analysis and implementation roadmap for their own organisation, reviewed by a faculty panel. The capstone is designed as a practical, board-ready professional deliverable that can support internal ESG planning, reporting readiness and implementation discussions.

Who Should Attend

- Corporate managers and executives
- Sustainability, CSR and ESG professionals
- Finance, reporting and compliance professionals
- Legal, governance and risk management professionals
- HR and organisational development managers
- Supply chain and procurement professionals
- Environmental, EHS and compliance officers
- Engineers and operational managers
- Consultants, advisors and academicians
- Professionals working in listed companies, banks, DFIs and export-oriented industries

Career Opportunities

ESG is an emerging and growing professional field in Pakistan's corporate, financial and export sectors. This Program supports career preparation for roles such as:

- Sustainability Officer / ESG Manager
- ESG Analyst and Reporting Specialist
- Corporate Social Responsibility Manager
- Environmental Compliance Officer
- Sustainability Reporting Specialist
- Responsible Supply Chain Coordinator
- ESG Performance and Data Analyst
- ESG Risk and Governance Specialist
- Sustainability Consultant / ESG Advisor



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Course Contents – 24 Sessions

1. Introduction to Sustainability & ESG

- What is ESG? Environmental, Social and Governance concepts and their business relevance.
- ESG versus sustainability, CSR and corporate responsibility.
- Global ESG frameworks, UN Sustainable Development Goals and materiality concepts.
- Pakistan's climate, labour and sustainability-related commitments.
- ESG strategy, stakeholders and organisational readiness.

2. Environmental Sustainability

- Climate science and physical risk: what climate change means for organisations.
- GHG inventory and carbon footprint measurement using the GHG Protocol, including Scope 1, Scope 2 and Scope 3 emissions.
- Use of Pakistan's grid emission factors and practical data requirements for emissions calculations.
- Environmental management systems: ISO 14001, environmental aspects, impacts and risk registers.
- Energy and resource efficiency, ISO 50001, cleaner production and environmental performance indicators.
- Environmental Impact Assessment, PEPA 1997 and environmental compliance context.
- Reporting frameworks: GRI 2021, ISSB IFRS S1/S2, TCFD-aligned climate disclosures, TNFD and CDP.
- Pakistan ESG compliance context: SECP IFRS S1/S2 phased adoption, PSX ESG expectations, SBP Green Banking Guidelines and Pakistan Green Taxonomy as a reference framework for green finance classification.

3. Social Sustainability

- Labour rights, decent work and fair work practices.
- Human rights due diligence and responsible supply-chain management.
- OECD due diligence approach, grievance mechanisms and worker voice.
- Community and stakeholder engagement.

- Occupational health and safety, ISO 45001 and workplace risk controls.
 - Social responsibility and inclusion references including ISO 26000, ISO 30415 and SA8000.
 - EU supply-chain due diligence and export compliance expectations affecting suppliers in global value chains.
- ### 4. Governance Sustainability
- Corporate governance law and board oversight of ESG.
 - Companies Act 2017, Listed Companies (Code of Corporate Governance) Regulations, 2019 and relevant SECP governance expectations.
 - ESG risk management, risk registers, controls, risk appetite and ERM integration.
 - Anti-corruption, transparency, beneficial ownership, whistleblowing and ethical leadership.
 - Governance data, accountability structures and disclosure readiness for ESG reporting.
- ### 5. Sustainability Implementation
- Building an organisational ESG roadmap.
 - ESG governance model, roles, responsibilities and internal coordination.
 - KPIs, measurement, data systems and assurance readiness.
 - Global trade impact: CBAM, EU CSDDD and supply-chain requirements for exporters.
 - Costed 12-24 month implementation roadmap with practical milestones.
- ### 6. Capstone Project: Your Organisation, Your ESG Analysis
- Selection of participant's own organisation or a relevant case organisation.
 - ESG gap analysis covering environmental, social and governance dimensions.
 - Materiality review, stakeholder considerations and data-readiness assessment.
 - Draft ESG KPIs, reporting priorities and implementation actions.
 - Final ESG gap analysis and 12-24 month implementation roadmap presented before a faculty panel.



خوب سے خوب تر کی تلاش
**QUALITY
 PAKISTAN**
 In Search of Excellence

PIQC
 Leading the Modern
 Quality Movement in Pakistan

PIQC - Center for Excellence

Leading Institute in Pakistan providing academic programs, professional diplomas and certifications, short courses and corporate development in Quality Control (QC), Quality Assurance (QA) and Total Quality Management (TQM), Human Resource Management (HRM) and Health, Safety and Environment (HSE). Celebrating the 32nd year of its establishment, PIQC vision is to see Pakistan a hallmark of Quality in the national and global environments. With its leadership and team of specialists, it has provided academic education and professional courses to more than 50,000 students and professionals. It is the pioneer and authentic training resource in the field of Quality Management.

PIQC is registered as Professional Engineering Body (PEB) in Pakistan Engineering Council (HEC) and has professional collaborations and linkages with various local and foreign organizations including NUST College of EME, NED University of Engineering and Technology, Dow University of Health Sciences, Superior University, IQCS Certification, Singapore Quality Institute International (SQII), and Quality and Productively Society of Pakistan (QPSP).

Professional Diploma

PIQC Diplomas/
 Certifications in
 Quality Management
 Project Management
 Health Care
 Quality Management
 Logistics Management
 HR Management
 Supply Chain
 Management
 Labor Laws & IR
 DfS Management
 Quality
 Mgt. in Education

International Certifications

Internationally
 Recognized
 Certifications
 IRCA (UK)
 Accredited
 Certified ISO 9000
 Lead Auditor
 Certified
 Lean Six Sigma
 Green Belt &
 Black Belt

Corporate Courses

Nation-wise
 seminars &
 workshops on
 Total Quality
 Management, Six
 Sigma, ISO 9000
 Quality Assurance in
 Manufacturing,
 Services, Education and
 Healthcare, Total
 Productive
 Maintenance

International Conventions

PIQC has organized
 13 International
 Conventions
 on Quality
 Improvement
 and
 5 National
 Conferences on
 Quality Education
 in Pakistan
 since 1991



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