

## **CERTIFIED HUMAN RESOURCE PROFESSIONAL** **4 MONTHS PROFESSIONAL CERTIFICATE PROGRAM**

### **INTRODUCTION:**

This is a 4 months evening post-graduate level advanced program that provides the necessary knowledge, skills and capabilities to individuals and organizations to effectively manage and develop human resources. It is a core program for HR and Quality Professionals and/or persons working in allied fields, e.g. HR management, and administration. The candidates will develop capabilities to manage people and change for improving quality and productivity of their organizations with a much broader vision and skills of organizational development.

### **OBJECTIVES:**

- Develop professionals who understand human resource in detail and can take on the challenges of developing organizational vision, policies and procedures.
- Create the core capabilities to implement HR policies and practices.
- Provide a professional credential to professionals.

### **BODY OF KNOWLEDGE:**

**Module 1:** Strategic HR in the Global Context  
**Module 2:** Organization Development  
**Module 3:** Organizational behavior  
**Module 4:** HRM Planning, Recruitment & Placement  
**Module 5:** Performance Management  
**Module 6:** Research Methodology & Selection of the Project  
**Module 7:** Labor & Employee Relation  
**Module 8:** Assessing HRM Effectiveness  
**Module 9:** Compensation Management  
**Module 10:** Training and Development  
**Module 11:** Special topics in HRM

### **ENTRY REQUIRMENT:**

Bachelor's degree with good result. Work experience will be given preference.

### **VENUE:**

**CCEE NED UNIVERSITY  
OF ENGINEERING &  
TECHNOLOGY/  
PIQC INSTITUTE OF  
QUALITY**

### **BENEFITS:**

This Professional Certificate is important for the practical growth of our public and private organizations. It provides solutions, methods and techniques to raise HR standards to a world-class level. Highly capable practitioners are produced who can implement company-wide HR Policies and Programs. A lack of such capabilities results in large number of deficiencies in organizations. Companies who want to establish the professional function of Human Resources must consider educating their managers through this certificate course.

### **PIQC Institute of Quality**

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