



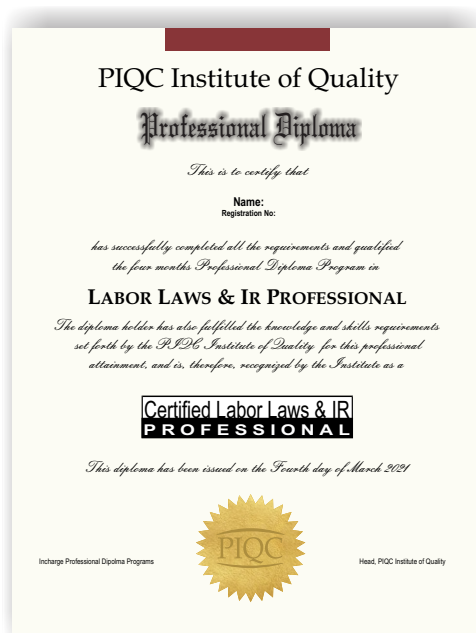
PIQC

Leading the Modern  
Quality Movement in Pakistan

CLLP

# Certified Labor Laws & Industrial Relation Professional

3 Months Weekend Based/Online Evening Based  
Professional Diploma in Labor Laws & IR Professional



*This Professional Diploma is beneficial for Corporate Heads, HR&IR Managers/Executives, Government Officials, Advocates, Armed Forces & NGO Personnel, Consultants and Students.*

**Certified Labor Laws & IR  
PROFESSIONAL**



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# Certified Labor Laws & Industrial Relation Management Professional

## Introduction

Over the past few years there has been growing realization that intrinsic success of organizations depends on highly competent and efficient human capital. This has brought intense focus on Labor Laws & Industrial Relations Management. Need to develop the Human Resource is continual and has to match and mould based on changes in the internal external environment of Industrial and Commercial Organizations. Frequent changes in Industrial technology, laws and knowledge are forcing organizations to maintain equilibrium between employee's intellectual needs and technological developments. Investment in HRD is the key to gain organizational excellence. This course is tailored to the organizational needs and making the participants more efficient and productive with awareness to requisite laws & regulations.

## Learning Outcomes

1. Developing a clear understanding of contemporary industrial relations principles and techniques being practiced in the organizations
2. Developing skills in specific IR functions with special focus on implications, complications and application of labor laws, negotiation skills, resolution of disputes through bilateral
3. negotiations, conciliation, arbitration and maintenance of discipline at workplace
4. Equip the participants with the latest techniques of handling industrial disputes and labor relation matters
5. Create a base of research for finding innovative methods to resolve labor related problems

## Course Contents

1. History of Industrial Relations Policies in Pakistan
2. Industrial Relations Legislation
3. Trade Unionism and Collective Bargaining
4. Factories Act 1934
5. Laws of Banking Companies
6. Laws of Shops & Establishments
7. Law of Workmen's Compensation
8. Social Security Legislation
9. Law of Apprenticeship
10. Law of Maternity Benefits
11. Law of Payment of Wages
12. SA-8000
13. Contract Labor Management
14. Employee's Old-Age Benefits Legislation Newspaper Employees Act, 1973
15. Implementation Employee Act 1973
16. Implementation Tribunal for Newspaper Employees Rules, 1977
17. Pakistan Essential Service Legislation
18. West Pakistan Industrial and Commercial Employment (Standing Orders) Ordinance 1968
19. Mines Act 1960
20. Following effect and impact of July 2006 amendments in various Labor Laws
21. How to deal with Disciplinary Cases against erring employees leading to domestic enquiry and punitive action by the Employer
22. Documentary film on Disciplinary Enquiry
23. Workshop on Disciplinary Enquiry



خوب سے خوب تر کی تلاش  
**QUALITY  
PAKISTAN**  
In Search of Excellence

**PIQC**  
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Quality Movement in Pakistan

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## PIQC - Center for Excellence

Leading Institute in Pakistan providing academic programs, professional diplomas & certifications, short courses and corporate development in Quality Control (QC), Quality Assurance (QA) and Total Quality Management (TQM), Human Resource Management (HRM) and Health, Safety and Environment (HSE). Celebrating the 25th year of its establishment, PIQC vision is to see Pakistan a hallmark of Quality in the national and global environments. With its leadership and team of specialists, it has provided academic education and professional courses to more than 40,000 students and professionals. It is the pioneer and most authentic source for running International Six Sigma and Lean Manufacturing programs, including Six Sigma Yellow Belt, Six Sigma Green Belt and Six Sigma Black Belt in Pakistan.

PIQC has professional collaborations and linkages with various local and foreign organizations including Hamdard University, Superior University, NED University of Engineering and Technology, IQCS Certification, Singapore Quality Institute International (SQII), American Society for Quality (ASQ), and Quality and Productivity Society of Pakistan (QPSP)

Degree Programs	Professional Diploma	International Certifications	Corporate Courses	International Conventions
Masters & MPhil in: Quality Management  Human Resource Management  Industrial Management  EHS Management	PIQC Diplomas/ Certifications in Quality Management Project Management Health Care Quality Management HSE Management HR Management Supply Chain Management	Internationally Recognized Certifications  IRCA (UK) Accredited Certified ISO 9000 Lead Auditor  Certified Six Sigma Green Belt & Black Belt	Nation-wise seminars & workshops on Total Quality Management, Six Sigma, ISO 9000 Quality Assurance in Manufacturing, Services, Education, Banks and Healthcare, Total Productive Maintenance	PIQC has organized 13 International Conventions on Quality Improvement and 5 National Conferences on Quality Education in Pakistan since 1991

### PIQC INSTITUTE OF QUALITY

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