



HR ANALYTICS

03 DAYS TRAINING

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INTRODUCTION

Systematic identification and quantification of different factors are becoming crucial job skills for HR professionals as organizations strive to become more data-driven. Data are being widely used to understand reasons behind employee related problems such as demotivation, absenteeism, turnover, etc. HR analytics provides evidence-based insight related to processes that help HR professionals for effective decision making to manage workforce. In order to remain competitive, organizations need to up skill their HR talent to use metrics and analytical tools.

This is highly interactive course where Excel and statistical software hands-on practices will equip participants with a structured approach to drive meaningful interpretation from metrics and results. This course is designed to raise skills and capabilities of HR professionals to apply measurement and analysis techniques to common HR areas involving hiring talent, succession planning, engaging workforce and managing retention.

COURSE CONTENTS

1. Essentials of HR Analytics
2. HR performance indicators & metrics
3. Exploratory data analysis and visualization
4. Basic Predictive analytics for succession planning
5. Workforce performance and feedback analysis

VALUABLE FOR

This course is useful for Human Resource Managers, Administration Managers and professionals interested to develop a strong foundation in the field of HR analytics

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Tel: +92-42-35323606, +92-42-35323600-4, Mob: 0334-7472722 - Fax: +92-42-35324169

Email: training@piqc.edu.pk, 1/2 Km, (Defence-Kahna Road), Off: Bhuptian

Chowk, 10 km Raiwind Road, Lahore-Pakistan