



Leading the Modern
Quality Movement in Pakistan

Leading with a Growth Mindset

What if the only thing standing between you and success is the way you think?

A two-day interactive online training designed to help leaders rethink challenge, feedback, and potential for themselves and their teams.



Managers, Senior Managers, Team Leaders, Supervisors, Department Heads, Project Managers, HR & L&D Professionals, and professionals responsible for leading teams, driving change, and developing a high-performance culture



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Introduction

In today's fast-changing corporate landscape, the leaders who thrive are not the ones with all the answers — they are the ones willing to keep learning. Fostering a Growth Mindset is a two-day, live online program designed specifically for Managers and Senior Managers who want to lead with greater resilience, curiosity, and influence.

Grounded in Dr. Carol Dweck's research on Mindset and other leading authors, this program goes beyond theory. Across two focused 3-hour sessions, participants will examine their own thinking patterns, learn how mindset shapes team performance and decision-making under pressure, and walk away with practical tools to model and cultivate a growth-oriented culture within their teams.

Modules Overview

- Module 1: Understanding Mindset
- Module 2: The Science of Learning and Performance
- Module 3: The Growth Mindset Framework
- Module 4: Building a Growth Culture

Key Takeaways

By the end of this program, participants will be able to:

- Distinguish between fixed and growth mindset patterns in their own leadership style and decision-making.
- Apply the neuroscience of learning to understand how challenge and effort drive real capability growth.
- Reframe setbacks and failure — their own and their team's — as data for growth rather than evidence of limitation.
- Replace fixed mindset language and feedback habits with growth-oriented alternatives in everyday conversations.
- Coach team members through challenges using a growth mindset approach, especially during periods of pressure or change.
- Build a personal 30-day action plan to model and reinforce a growth culture within their own team.

Hands-On Activities

This is not a lecture-only session. Expect to be engaged throughout:

- Reflection exercises to uncover personal fixed mindset triggers
- "Fixed or Growth?" real-world scenarios for energetic discussion and engagement
- Reframe-the-statement challenges — practicing growth language in real time
- Situation analysis and peer discussions on real corporate examples
- A personal commitment exercise to close each month with a concrete next step

Duration

02 Day



PIQC - Center for Excellence

A Leading Institute in Pakistan providing academic programs, professional diplomas & certifications, short courses and corporate development in Quality Control (QC), Quality Assurance (QA) and Total Quality Management (TQM), Human Resource Management (HRM) and Health, Safety and Environment (HSE). Celebrating the 30th year of its establishment, PIQC vision is to see Pakistan a hallmark of Quality in the national and global environments. With its leadership and team of specialists, it has provided academic education and professional courses to more than 45,000 students and professionals. It is the pioneer and most authentic source for running International Six Sigma and Lean Manufacturing programs, including Six Sigma Yellow Belt, Six Sigma Green Belt and Six Sigma Black Belt in Pakistan.

PIQC has professional collaborations and linkages with various local and foreign organizations including Hamdard University, Superior University, NED University of Engineering and Technology, IQCS Certification, Singapore Quality Institute International (SQII), American Society for Quality (ASQ), and Quality and Productivity Society of Pakistan (QPSP)

Professional Diploma

PIQC Diplomas/
Certifications in
Quality Management
Project Management
Health Care
Quality Management
HSE Management
HR Management
Supply Chain
Management

International Certifications

Internationally
Recognized
Certifications

IRCA (UK)
Accredited
Certified ISO 9000
Lead Auditor

Certified Six Sigma
Green Belt &
Black Belt

Corporate Courses

Nation-wide
seminars &
workshops on
Total Quality
Management, Six
Sigma, ISO 9000
Quality Assurance in
Manufacturing,
Services, Education,
Banks and
Healthcare, Total
Productive
Maintenance

International Conventions

PIQC has organized
13 International
Conventions
on Quality
Improvement
and
5 National
Conferences on
Quality Education
in Pakistan
since 1991

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