



Weekend Based Degree Program for Working Professionals

MS/ MPhil Degree Programs

Quality Management

Quality Management is an emerging field in Pakistan and abroad. It is an interdisciplinary profession applied to all areas of the management in manufacturing, service, government, defense, academia and health care organizations. This degree program is designed to prepare the working professionals for undertaking higher responsibility in their organizations and also to develop the beginners to choose a strong career in the field of Quality Management. Its curriculum is designed and delivered in line with top international universities. This being an emerging field has vast career opportunities available in Pakistan, Middle East and Europe.

Human Resource Management

MS/MPhil degree program in Human Resource Management is designed to prepare the graduates for a top class career and profession in the field of Human Resource Management within the diverse industrial and service sectors. Its curriculum is designed and delivered in line with top international universities. On qualifying this degree, graduates are able to apply and practice the latest techniques of Human Resource Management in their organizations. There are vast opportunities available in the country and abroad to build career in this rapidly growing field. Competent Human Resource Managers/Executives are in dire need by the local and foreign markets.

Industrial Management

Industrial Management is a broad based and emerging field in Pakistan and around the globe. This degree program is designed to prepare the graduates for a diverse range of industrial and manufacturing fields as Production Manager, Supply Chain Manager, Purchasing Manager, Process Improvement Manager, etc. The career opportunities in this rapidly growing field are excellent. The demand for qualified and competent Production and Industrial Managers continues to increase in the country, region and globally. This degree also helps the graduates for pursuing PhD in the relevant field.

Environment Health and Safety

This program is specially designed and developed for the graduates to prepare them for a top class professional career in the field of Environment, Health & Safety Management in diverse industrial and service sector organizations. This enables the graduates to cope with the emerging needs and interests of the corporate world in Environment, Health & Safety Management. This program is offered on weekend to facilitate working professionals and executives. The research work carried out in this program provides confidence to graduating students for pursuing PhD in the relevant field.



MS Programs

Salient Features

Duration:	2 Years (each program)
Courses to be studied:	12 (3 cr hrs each course)
Semesters – course work	4 Semesters (6 months each)
MS Program (total cr hrs)	36 cr hrs

- Quality Management
- Industrial Management
- Human Resource Management
- Environment, Health & Safety Management

Curriculum

Quality Management

SEMESTER 1	Credit hrs
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2	Credit hrs
Six Sigma	3
Research Methodology	3
Metrology & Lab Testing	3

SEMESTER 3	Credit hrs
Project Management	3
Statistical Process Control	3
Quality Management Systems & Standards	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

Human Resource Management

SEMESTER 1	Credit hrs
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2	Credit hrs
Industrial Relations & Labor Laws	3
Research Methodology	3
Advanced HR Practices	3

SEMESTER 3	Credit hrs
Recruitment Selection, Training & Development	3
Compensation & Performance Management	3
Leadership & Organizational Behavior	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

Industrial Management

SEMESTER 1	Credit hrs
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2	Credit hrs
Six Sigma	3
Research Methodology	3
Supply Chain Management	3

SEMESTER 3	Credit hrs
Project Management	3
Statistical Process Control	3
Operations Management	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

EHS MANAGEMENT

SEMESTER 1	Credit hrs
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2	Credit hrs
Principles & Practices of Safety Management	3
Research Methodology	3
EHS Laws & Regulations	3

SEMESTER 3	Credit hrs
Effluent, Emission Control and Solid Waste Management	3
Industrial Disaster Management	3
Risk Assessment & Management	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

Benefits

- Classes on weekend bases to facilitate beginners and working professionals to enhance their academic qualification for career growth & opportunities.
- Create professional abilities in the students to undertake higher responsibilities in the organizations.
- Provide job opportunities to beginners and strong career growth to professionals in the industrial and service sectors including academia
- The body of knowledge of each program has compatibility with international degree programs.
- Best suited programs for entrepreneurship / or for those who intend to setup their own industrial business.
- Develop analytical abilities in the students for problem solving and process improvement.
- Research opportunities provided help students in pursuing their PhD at any later stage.
- Faculty in each program is a blend of academicians and working professionals.
- Industrial visits and guest speakers are regular feature of each program.





Mphil Programs

Salient Features

Duration:	2 Years (each program)
Courses to be studied:	12 (3 cr hrs each course)
M. Phil Course work	8 (3 cr hrs each course)
Research Thesis	6 cr hrs
M. Phil Program (total cr hrs)	30 cr hrs

- Quality Management
- Industrial Management
- Human Resource Management
- Environment, Health & Safety Management

Curriculum

Quality Management

SEMESTER 1 Credit hrs

Six Sigma	3
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2

Research Methodology	3
Metrology & Lab Testing	3
Statistical Process Control	3
Quality Management Systems & Standards	3

SEMESTER 3 & 4

Research Thesis	6
-----------------	---

Human Resource Management

SEMESTER 1 Credit hrs

Industrial relations & Labor Laws	3
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2

Research Methodology	3
Recruitment Selection, Training & Development	3
Compensation & Performance Management	3
Leadership & Organizational Behavior	3

SEMESTER 3 & 4

Research Thesis	6
-----------------	---

Industrial Management

SEMESTER 1 Credit hrs

Six Sigma	3
Quantitative Techniques	3
Total Quality Management	3
Operations Management	3

SEMESTER 2

Research Methodology	3
Supply Chain Management	3
Statistical Process Control	3
Project Management	3

SEMESTER 3 & 4

Research Thesis	6
-----------------	---

EHS MANAGEMENT

SEMESTER 1 Credit hrs

Principles & Practices of Safety Management	3
Quantitative Techniques	3
Total Quality Management	3
Strategic Human Resource Management	3

SEMESTER 2

Research Methodology	3
Effluent, Emission Control and Solid Waste Management	3
Risk Assessment and Management	3
EHS Laws & Regulations	3

SEMESTER 3 & 4

Research Thesis	6
-----------------	---

Benefits

- Classes on weekend bases to facilitate beginners and working professionals to enhance their academic qualification for career growth & opportunities.
- Create professional abilities in the students to undertake higher responsibilities in the organizations.
- Provide job opportunities to beginners and strong career growth to professionals in the industrial and service sectors including academia
- The body of knowledge of each program has compatibility with international degree programs.
- Best suited programs for entrepreneurship / or for those who intend to setup their own industrial business.
- Develop analytical abilities in the students for problem solving and process improvement.
- Research opportunities provided help students in pursuing their PhD at any later stage.
- Faculty in each program is a blend of academicians and working professionals.
- Industrial visits and guest speakers are regular feature of each program.

