



## Weekend Based Degree Program for Working Professionals

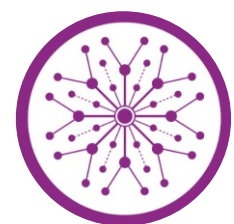
# MS/ MPhil Degree Programs

### Quality Management

Quality Management is an emerging field in Pakistan and abroad. It is an interdisciplinary profession applied to all areas of the management in manufacturing, service, government, defense, academia and health care organizations. This degree program is designed to prepare the working professionals for undertaking higher responsibility in their organizations and also to develop the beginners to choose a strong career in the field of Quality Management. Its curriculum is designed and delivered in line with top international universities. This being an emerging field has vast career opportunities available in Pakistan, Middle East and Europe.

### Human Resource Management

MS/MPhil degree program in Human Resource Management is designed to prepare the graduates for a top class career and profession in the field of Human Resource Management within the diverse industrial and service sectors. Its curriculum is designed and delivered in line with top international universities. On qualifying this degree, graduates are able to apply and practice the latest techniques of Human Resource Management in their organizations. There are vast opportunities available in the country and abroad to build career in this rapidly growing field. Competent Human Resource Managers/Executives are in dire need by the local and foreign markets.





## MS/M.Phil Programs

- Quality Management
- Human Resource Management

## Salient Features

Duration:	2 Years (each program)
Courses to be studied:	12 (3 cr hrs each course)
Semesters – course work	4 Semesters (6 months each)
MS Program (total cr hrs)	36 cr hrs
M. Phil Course work	8 (3 cr hrs each course)
Research Thesis	6 cr hrs
M. Phil Program (total cr hrs)	30 cr hrs

## Curriculum

### MS Quality Management

SEMESTER 1	Credit hrs
Total Quality Management	3
Strategic Human Resource Management	3
Quantitative Techniques	3

SEMESTER 2	Credit hrs
Metrology & Lab Testing	3
Six Sigma	3
Quality Management System & Standards	3

SEMESTER 3	Credit hrs
Statistical Process Control	3
Project Management	3
Research Methodology	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

### MS Human Resource Management

SEMESTER 1	Credit hrs
Total Quality Management	3
Strategic Human Resource Management	3
Quantitative Techniques	3

SEMESTER 2	Credit hrs
Industrial Relations & Labor Laws	3
Research Methodology	3
Compensation & Performance Management	3

SEMESTER 3	Credit hrs
Leadership & Organizational Behavior	3
Advanced HR Practices	3
Recruitment Selection, Training and Development	3

SEMESTER 4	Credit hrs
Elective-I	3
Elective-II	3
Elective-III	3

### M. Phil Quality Management

SEMESTER 1	Credit hrs
Total Quality Management	3
Quantitative Techniques	3
Strategic Human Resource Management	3
Statistical Process Control	3

SEMESTER 2	Credit hrs
Research Methodology	3
Quality Management System & Standards	3
Metrology & Lab Testing	3
Six Sigma	3

SEMESTER 3 & 4	Credit hrs
Research Thesis	6

### M. Phil Human Resource Management

SEMESTER 1	Credit hrs
Total Quality Management	3
Quantitative Techniques	3
Strategic Human Resource Management	3
Industrial Relations & Labor Laws	3

SEMESTER 2	Credit hrs
Recruitment Selection, Training and Development	3
Research Methodology	3
Compensation & Performance Management	3
Leadership & Organizational Behavior	3

SEMESTER 3 & 4	Credit hrs
Research Thesis	6

## Benefits

- Classes on weekend bases to facilitate beginners and working professionals to enhance their academic qualification for career growth & opportunities.
- Create professional abilities in the students to undertake higher responsibilities in the organizations.
- Provide job opportunities to beginners and strong career growth to professionals in the industrial and service sectors including academia
- The body of knowledge of each program has compatibility with international degree programs.
- Best suited programs for entrepreneurship / or for those who intend to setup their own industrial business.
- Develop analytical abilities in the students for problem solving and process improvement.
- Research opportunities provided help students in pursuing their PhD at any later stage.
- Faculty in each program is a blend of academicians and working professionals.
- Industrial visits and guest speakers are regular feature of each program.

